Job Opening: **Maintenance Mechanic**  
Washington Mills, Inc.  
20 North Main St., P.O. Box 428, North Grafton, MA 01536-0428  
(508) 839-6511

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**Company Description**

Washington Mills is one of the largest producers of high-quality abrasive and fused mineral products in the world. It has facilities throughout the U.S and Europe and serves a global customer base. Its principal business is the fusing of oxide and carbide minerals in electric arc and Acheson furnaces, as well as the grinding and classifying of the minerals into grains and powders. Established in 1868, Washington Mills continues a long history of excellence in serving raw materials to the abrasive, refractory, ceramic and industrial abrasive markets.

**Job Description**

The Maintenance Mechanic will work directly with, and report to, the company’s Maintenance Foreman and Maintenance Manager. The Maintenance Mechanic is responsible for monitoring, maintaining, servicing, repairing, rebuilding and moving industrial machinery in an abrasives manufacturing plant to ensure a safe and effective production environment. Machines include, but are not limited to, conveyors, bucket elevators, sifting/grading machines, crushing machines, dust collection systems and industrial magnetic separators. This position is Monday-Friday 7am-3:30pm and 3 Saturdays per month 7am-12pm.

**Essential Functions**

- Responsible for the overall performance of equipment and vehicles and routine maintenance as assigned  
- Inspect, diagnose and perform necessary repairs of defective or worn components of crushers, graders, mills, dust collectors, rotary kilns, hoists, cranes, conveyors, baggers and other industrial machinery  
- Preventative maintenance and routine repairs of all buildings and equipment contained within  
- Conduct basic plumbing repairs  
- Conduct basic carpentry repairs  
- Snow Removal  
- Other maintenance duties as assigned

**Required Skills**

- High School Diploma or equivalent – Trade School Preferred  
- Operation of various machine tools including and not limited to drills, saws, welders, hand tools, cutting tools  
- Operation of various shop tools including and not limited to pipe cutters, drill press, band saw, welding, mig, tig and sticks a plus  
- Ability to lift up to 50lbs, walk, stand, bend, climb
• Have access to their own basic tool kit, or be able to build one during the first weeks of employment
• Safety shoes are required ($100 annual reimbursement provided)
• Valid Driver's License and reliable transportation
• Licensing in any trade/maintenance area is a plus
• Experience in a production environment is a plus

**Compensation/Benefits**

• Medical and dental plans heavily subsidized by Company
• Company paid life and short-term disability insurance
• 401(k) with an employer match and employer contribution
• On-site parking
• Immediate paid vacation and holidays
• Family-friendly sick and personal leave
• Opportunities for career development

If interested, please send resume to: graftonjobs@washingtonmills.com.

The above statement reflects the general details considered necessary to describe principle functions of the job identified, and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.

Washington Mills is an Equal Opportunity Employer committed to workforce diversity. M/F/D/V. Qualified minorities, women, individuals with disabilities, and veterans are strongly encouraged to apply.

**January 2019**