

WASHINGTON MILLS

Job Opening: Production Manager

Washington Mills Electro Minerals Corporation,
1801 Buffalo Ave.
PO Box 423
Niagara Falls, NY 14302

Company Description

Washington Mills is one of the largest producers of high-quality abrasive and fused mineral products in the world. It has facilities throughout the U.S., Canada and Europe and serves a global customer base. Its principal business is the fusing of oxide and carbide minerals in electric arc and Acheson furnaces, as well as the grinding and classifying of the minerals into grains and powders. Established in 1868, Washington Mills continues a long history of excellence in supplying raw materials to the abrasive, refractory, ceramic, and industrial abrasive markets. We are seeking an energetic and experienced Production Manager for our Niagara Falls, N.Y. facility, well-situated between the U.S. and Canadian border.

Job Description

Washington Mills is looking to hire a Production Manager to work in its Niagara Falls, manufacturing facility. The job will report directly to the Plant Manager and have three Supervisors that report to this position. The Production Manager will be a key player in the management of two electric arc furnaces and several crushing, grading, and warehousing operations. This position will work with various departments and functional groups and play a vital role in improving Washington Mills' competitiveness, including driving change to make the operations more consistent, safer, and efficient. The role requires a hands-on approach to effectively deal with problems and recognize opportunities for process improvement. In short, the Production Manager will ensure the plant is operating at the highest possible efficiency in the safest possible way. The candidate must also be able to write clear and concise reports, communicate with peers, managers, and subordinates, and show supervisory skill of both people and projects.

Essential Functions

- Manage daily manufacturing operations in our production facility
- Work closely with plant supervisors, managers, maintenance, and engineering to find opportunities to improve process efficiencies
- Hands on approach to mentoring and training production staff in areas of change and to ensure best practices are performed and maintained
- Collect and analyze plant processes, procedures, and performance using data from SCADA (Supervisory Control And Data Acquisition) systems and make recommendations for improvement
- Facilitate the establishment of Key Performance Indicators and set up Dashboards to monitor and report performance
- Conduct time studies to ensure processes are hitting established targets, identify inefficiencies and provide recommendations for improvement
- Utilize Lean Manufacturing tools (i.e. value stream mapping, Kaizen, 5S, Gemba walks, root cause problem solving) to identify and develop solutions that drive operational improvement
- Create a weekly production plan which balances the highest production efficiency with timely delivery to customers
- Manage inventory levels based on sales order patterns
- Investigate customer complaints and provide corrective action plan
- Minimize waste and maximize production yields
- Develop timelines and action plans for cost reduction activities
- Incorporate 5S methodology in all work area to provide employees with a clean and organized workspace
- Observe plant safety rules and continually inspect work areas regarding health and safety issues
- Work with Safety Department to train and monitor subordinates to ensure a safe working environment
- Take appropriate action (sometimes in cooperation with the Safety Coordinator and Maintenance Department) to correct health and safety deficiencies

- Any other task set by the Plant Manager

Required Skills

- Bachelor's degree in industrial or mechanical engineering preferred, or closely related field
- A minimum of 5 years' experience in a management in an industrial environment
- Strong commitment to safety
- Advanced analytical, conceptual thinking, problem solving, planning and organizational skill
- Effective oral and written communication skills, excellent interpersonal skills, and computer literacy
- Ability to lead, direct and delegate to cross-functional team members assigned to continuous improvement projects utilizing strong interpersonal skills
- Detail-oriented
- Process driven with strong analytical skills
- Ability to work in a highly organized manner with detail and accuracy while meeting deadlines and balancing multiple tasks
- Ability to excel both independently and as a team member
- In depth knowledge of manufacturing systems and processes
- Ability to troubleshoot complex problems

Compensation/Benefits

Washington Mills offers a comprehensive and competitive benefit package and opportunities for career development, including:

- Paid at a rate commensurate with education and experience
- Company paid medical and dental plans when working thirty hours or more
- Company paid life insurance
- Defined Contribution Plan
- On-site parking
- Paid vacation and holidays
- Family-friendly sick and personal leave

If interested, please send resume to: niagarafallsjobs@washingtonmills.com.

The above statement reflects the general details considered necessary to describe principle functions of the job identified, and shall not be construed as a detailed description of all the work requirements that may be inherent in the job.

Washington Mills is an Equal Opportunity Employer committed to workforce diversity. M/F/D/V. Qualified minorities, women, individuals with disabilities, and veterans are strongly encouraged to apply.